PROFESSIONAL DEVELOPMENT & EXCHANGE
PROGRAMS UNDERTAKEN IN 2012

Professional development program for the Zhejiang Institute of Communications

A professional development program was developed for senior level employees and teaching staff from the Zhejiang Institute of Communications. The program provided the Chinese delegates – a group of lecturers - with the opportunity to familiarise themselves with the Australian VET system and to learn about the philosophy of vocational education from an Australian perspective, the development of training packages, the organisation of teaching, control and appraisal of education quality and other key educational issues.

The tour comprised of professional development lectures, presentations by West Coast employees, tours of West Coast campuses including its new trades training centre and visits to education institutions and industry employers. Delegates were provided several opportunities to network with West Coast lecturers, support staff and industry contacts.

Professional development program for senior Indian education delegates

A professional development program was designed for senior-level government delegates from India. The purpose of the program was to provide delegates with the opportunity to shadow WCI senior level executive, learn about Institute management, governance, leadership, financial structures, HR structures, administration and the Australian Quality Training Framework (AQTF).

The week-long program at West Coast Institute involved presentations and workshops by staff at General Manager and Executive Director level, aimed at familiarising the delegates with the way vocational education and training institutes are operated in Australia, with particular emphasis on building leadership capability and facilitating discussion on the differences between the Australian and Indian VET contexts.